

# MOTION ON NOTICE

25 September 2017



## ENDING THE UNFAIR PAY CAP FOR LOCAL GOVERNMENT STAFF

Plymouth City Council notes:

- National Joint Council for Local Government Services basic pay has fallen by 21% since 2010 in real terms
- NJC Local Government staff had a three-year pay freeze from 2010-2012
- NJC Local Government staff pay is the lowest in the public sector

Plymouth City Council believes the hard work and commitment shown by our staff deserve a fair and equitable pay settlement.

Plymouth City Council therefore supports the 2018 NJC pay claim submitted by UNISON, GMB and Unite on behalf of Local Government and school workers and calls for the immediate end of this aspect of public sector pay restraint. NJC pay must not fall further behind other parts of the public sector. We also welcome the joint review of the NJC pay spine to remedy the turbulence caused by bottom-loaded pay settlements.

Plymouth City Council also notes the ongoing devastating cuts to Local Government funding and calls on the Government to fund a decent pay rise for NJC employees and the pay spine review.

### Council therefore agrees to -

- Inform local Trades Union representatives of our support for the pay claim and the pay spine review.
- Actively support campaigns such as the GMB's Paypinch ([www.paypinch.org](http://www.paypinch.org)) highlighting the unfairness of the pay cap on our staff.
- Call immediately on the Local Government Association to make urgent representations to Government to fund the NJC claim and the pay spine review and notify us of their action in this regard.
- Write to Gary Streeter MP, Jonny Mercer MP and Luke Pollard MP requesting they join us in supporting the NJC pay claim and seeking additional funding to fund a decent pay rise and the pay spine review.

**Proposed by Councillor Bill Stevens**

**Signed via email**

**Seconded by Councillor Pete Smith**

**Signed via email**

**Dated 17/09/2017**